



# CELEBRATING 10 YEARS

THINK · TRANSFORM · IMPACT



## Dear Friends,

It is with tremendous joy, humility and gratitude that we announce the 10th anniversary of The Dalai Lama Center for Ethics and Transformative Values at MIT. It has been a wonderful journey in designing and disseminating innovative programs and tools to promote ethics and empathy learning. Over the years, our deep and expansive work has touched numerous institutions in education, business and governance across 11 countries.

As we enter an era that is more volatile, uncertain, complex and ambiguous, we are called to be more agile and iterative in the ways we engage with the world— with a sense of realistic optimism. In addition to continuing our current programs we will be launching a new program for the incarcerated and looking into designing new assessment metrics.

We would like to thank our partners and friends for their ongoing support of this bold effort. We look forward to working with you further in the upcoming years.

Sincerely,



Donald H. Morrison  
Chair



Tenzin Priyadarshi  
President & CEO

## MISSION

The Center is dedicated to inquiry, dialogue, and education on the ethical and humane dimensions of life.



THE DALAI LAMA

## MESSAGE

I congratulate the Dalai Lama Center for Ethics and Transformative Values at the Massachusetts Institute of Technology (MIT), U.S.A. on the occasion of its 10th anniversary. When we laid the ground for the Center's work, it was done with the ambitious goal of designing and promoting innovative methods for integrating ethics, empathy and human values into our education systems. I am glad the Center has been quite successful in this endeavor.

Our world continues to face complex challenges that require creative long-term solutions. If we are truly striving for the survival of 7 billion humans—as well as the multitude of other types of beings who rely on our ecosystem—we must work together to accomplish this meaningful goal.

I express my appreciation to all those who have participated in and supported the Center's efforts. I also thank MIT for being part of this initiative since its inception in 2009. The Center now leads important conversations regarding ethics in policy-making and in the future of technology. With its programs in several countries, the Center's work is both relevant and beneficial. I hope that our collective efforts will contribute towards bringing about a more peaceful world.

22 April 2019

## OUR GOAL

As a collaborative nonpartisan think-tank, our goal is to focus on the development of interdisciplinary research and programs in varied fields of knowledge, from science and technology to education and international relations.

We seek to emphasize responsibility and examine meaningfulness and moral purpose between individuals, organizations, and societies.



**OUR MODEL**  
**THINK**  
**TRANSFORM**  
**IMPACT**

We see ethics as a source of optimization to influence society and educate a new generation of responsible citizens. Our model of intervention **Think. Transform. Impact** bases its core upon critical thinking, character development, and values-based leadership for impact across disciplines. We see technology as an ally in accelerating the process of human transformation.

As a multi-national, interdisciplinary think tank, we collaborate with leading experts in education, science, and technology to develop and test innovative methods and tools that encourage individuals and organizations to have a deep and lasting influence on society.

## HOW WE WORK

### DESIGN

We design and deliver tools and pedagogies, fostering the growth of character values to support global citizenship and leadership.

### TRAIN

We train in transformative methods to model and foster ethical leadership and character values.

INDIVIDUALS  
ORGANIZATIONS  
SOCIETIES

### COLLABORATE

We partner with local and global organizations to ensure that our program models are grounded in realities, helping to change social, organizational, and corporate cultures.

### RESEARCH

Through research, we contribute to the establishment of the baseline for reliable, automated assessments of human development and well-being.

## OUR FOCUS

VALUES-BASED  
LEADERSHIP

EMPATHY &  
EDUCATION

TOOLS  
FOR CHANGE

# VALUES-BASED LEADERSHIP

We believe that genuine leadership requires both a compelling vision for the future and an ability to inspire and motivate across diverse constituencies. Research on leadership claims that the capacity to positively and powerfully influence others is highly related to a leader's character and personal values. Great leaders who understand and embody their core values are able to transform the aspirations of those around them and align their efforts with a purpose that transcends individual gain.

Organizations who nurture a more ethical culture are more efficient, potentially increasing their baseline and positive impact. We have developed and introduced a series of programs (Eg. Transformative Leadership, Transformative Leadership in Innovation, Transformative Leadership in Judicial Systems, Transformative Citizenship, and Radical Leadership) to give emerging decision-makers, corporate executives, and government officials the opportunity to explore the meaning and practice of ethical leadership and to understand the vital role of values in shaping education and organizational cultures.



**Regions: Canada, Colombia, Ecuador, India, Indonesia, Japan, Mexico, Russia, USA**



## Transformative Leadership

Our values-based leadership programs are created in partnership with leading higher education institutions such as MIT Media Lab, MIT Sloan School, Yale School of Management and Cornell's Johnson Graduate School of Management, and have been adopted at other leading business and management schools and organizations.

Participants explore how to align professional values with their deep personal values and develop reflective thinking skills for ethical leadership.

## Transformative Citizenship

A new initiative to bring ethics and empathy learning to our prison systems and correctional facilities, will offer practical tools to help re-frame choices and decision-making for purposeful living for the incarcerated. The initiative will design tools and platforms to encourage empathy and humanization with members of civic society through art, technology, and learning modules.

## Ethics Initiative

As an interdisciplinary think tank promoting ethical responsibility in science, engineering, governance and public policy, we organize public conferences and private roundtable discussions designed to catalyze systems thinking on complex global challenges facing humanity.

Topics range from Climate Change and Food Security to Artificial Intelligence and Gene Editing.



## EMPATHY LEARNING

We believe that using education to foster values can lead children and adults to become more ethically engaged global citizens. By exploring values such as kindness, forgiveness and empathy among others, they will see beyond their differences to a common humanity and gain a deeper acceptance of cultural diversity.

Our programs are unusual in prioritizing teachers' training as our avenue of access to the students. Teachers are potentially the strongest influences and mentors in the lives of many children, who may spend more of their waking hours at school than in the company of parents or other care-givers. Most programs in social/emotional learning are typically structured as add-on courses or after-school programs delivered by external facilitators, thus circumventing the teachers who have the most direct and continuous contact with the targeted students. Because our training takes the teachers themselves through a personal process of self-transformation, they come to embody and model the values they will in turn teach to their students. This element of personal presence and deep representation is a uniquely powerful aspect of our programs.

Placing the primary focus on teachers allows us to integrate these transformational lessons into their normal subject curricula so that the program is woven deeply into the fabric of the school culture. The conversations that evolve provide the teachers—and in turn their students—with language and processes to address challenging ethical issues and decisions wherever they arise rather than treating them as isolated competencies.





**Regions: Canada, Colombia, India, Indonesia, Japan, Mexico, Russia, Uganda, USA**

## **Transformative Teachers**

Through interactive workshops, we engage teachers in discussion, introspection and experimentation, and provide educators with tools and methods to foster resilient and ethical young leaders.

We train teachers to integrate the development of cognitive skills, social-emotional understanding and ethical purpose into the classroom culture, enabling them to make a profound and lasting impact on their students.

## **Compassionate Young Leaders & Young Peace Leaders**

We work directly with young students to promote personal transformation and cross-cultural understanding via community initiatives and trans-media involvements.

By focusing on awareness, compassion, and right action, we promote character development and global citizenship.

## **Science, Monks, & Technology**

We aim to bridge the gap between theory and practice for men and women who receive a monastic education.

We work with local communities along with faculty and students from international universities to deploy project-based learning.



# TOOLS FOR CHANGE

We understand the need for using innovative ways to catalyze and assess behavioral transformations. Through strong partnerships (Eg. WGBH, HopeLab, Learning Games Network, and The MIT Media Lab) we research and develop games, mobile apps, and other technological tools to benefit those working in the practice of education, business, and governance to promote trust, transparency, and empathy across cultures.

## MITRA-APP | TRACK WHAT MATTERS MOST

Mitra-app is designed to help users find a better alignment between their core values and their daily life. A moment of daily reflection will help identify the emotional states that influence our actions and how these affect the ability to lead based on Integrity, Community, Courage, or whatever values users care the most.

## TRANSFORMATIVE TEACHERS COLLECTION

The Transformative Teachers Collection is designed to equip educators with tools and methods for fostering resilience and ethical leadership skills among young people. Encouraging educators to develop and adapt the methods shown in the videos, and to team up with educators across a range of subject areas and guidance counselors to explore more meaningful conversations.

To explore more tools, please visit <https://thecenter.mit.edu> and click Resources→Learning tools

## Games and Apps

Quandary Game: 1M+ Active Players  
 Mitra App *Track What Matters Most*  
 20-day Stranger (Beta Version)

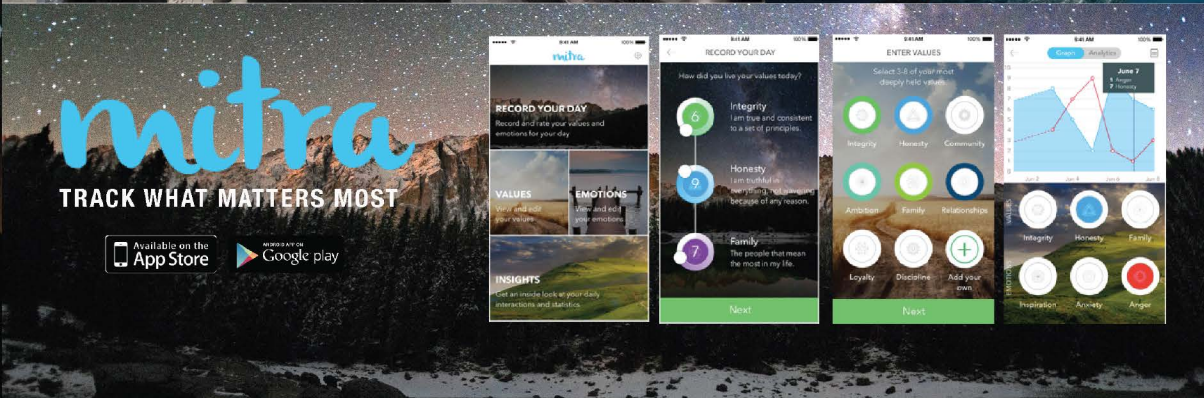
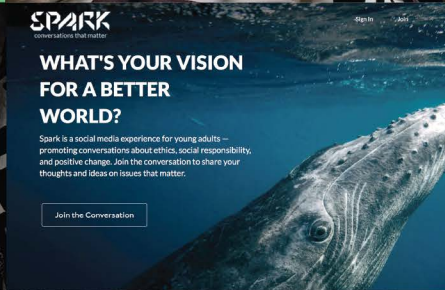
## Interactive Interfaces:

Bilingual Teachers Curriculum on  
 PBS Learning Media and Televisa  
 (English & Spanish)

“A Purposeful Life” Reflective Thinking  
 Text-Messaging Campaign

Vocal Vibrations | Find Your Voice

Spark *Conversations That Matter*





## What Leaders, Teachers and Educators are saying about the Programs

### Transformative Teachers Program

*"I loved everything about the program. Teachers from all across the country really brought me insights that I can take back into my classroom, school and community and really help them grow and help them be positive people and role models in their community.*

*This is the kind of education and conversation that are incredibly important—to rigorously explore our core values and emotions and to refine our sense of purpose."*

*Participant, Transformative Teachers 2016  
Massachusetts, USA*

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*"It was personally and professionally powerful! We really peeled back some layers and I find myself continuing to reflect upon concepts we explored.*

*This training has impacted my professional interactions with my staff and the families I work with; as well as my own growth as a person."*

*Participant, Transformative Teachers-U 2017  
Bogota, Colombia*

### Transformative Leadership Program

*"For me, it was just a moment that had a real staying power and an important affirmation because it's easy to lose sight of core values, core purpose, in a kind of daily-ness of our work. Effective leadership is anchored in the values that are often most personal and most intimate to us. All of us who lead organizations, of course, are caught up in daily grind of what we do. There is often not enough time [...] to step back and reflect."*

*Leader  
New York Hall of Science*

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*"We believe that the Transformative Leadership program fosters in participants a new mindset and change in consciousness. Participants discover and develop their own leadership signature through rigorous methods of inquiry.*

*This program brings the understanding and practice of leadership to a new level.*

*We are convinced that by supporting this program, we will help contribute to the training of gifted leaders with the skills to positively influence their organizations, communities, and societies."*

*SANTANDER  
Global Banking Institution*



# 10 YEARS AT A GLANCE

## **Satellite Center**

Colombia, India, Mexico

## **Participating Countries**

Canada, Colombia, Ecuador, India, Indonesia, Japan, Mexico, Russia, Singapore, Taiwan, Uganda, USA

## **Transformative Teachers**

2,000+ Teachers and Educators / 400,000+ Students

## **Transformative Leadership**

3,100+ Participants

## **Ethics Initiative**

52,000+ Participants

# SPECIAL THANKS TO OUR PARTNERS & SUPPORTERS

Partial Listing



## **OUR SPIRIT OF COLLABORATION**

As the demand for our work grows exponentially, we invite individuals and organizations to join in empowering a new generation of leaders who will catalyze deep and lasting change in communities and organizations around the world.



**We are grateful  
for your continued support  
and participation.**

**Please consider joining  
the Patrons Circle  
and become a Sustaining  
Member today.**

**To contribute, please visit us  
at <http://thecenter.mit.edu>  
or call (617) 324 6030**

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