



TRANSFORMATIVE LEADERSHIP

by

THE DALAI LAMA CENTER FOR ETHICS AND TRANSFORMATIVE VALUES



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TRANSFORMATIVE LEADERSHIP

Developing and Strengthening Ethics and Values-Based Leadership

THE DALAI LAMA CENTER FOR ETHICS AND TRANSFORMATIVE VALUES

The Center is dedicated to inquiry, dialogue, and education on the ethical and humane dimensions of life. The Center is a collaborative and nonpartisan think tank focusing on the development of interdisciplinary research and education in varied fields, from science and technology to education and international relations. Our programs emphasize responsibility and examine meaningfulness and moral purpose amongst individuals, organizations, and societies.

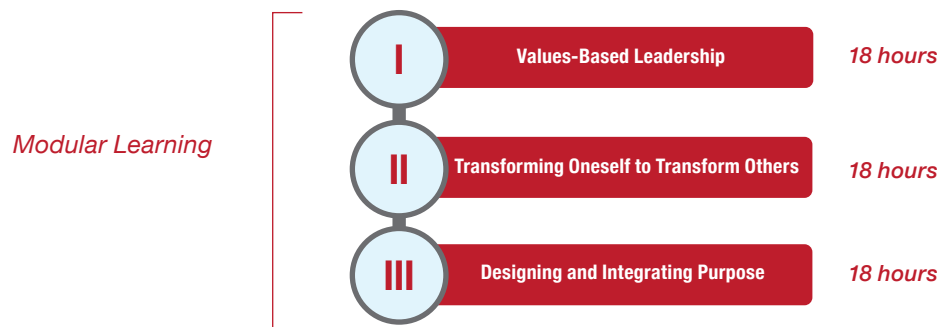
Six Nobel Peace Laureates have served as Founding Members of The Center since its inception at the Massachusetts Institute of Technology in 2009.

AN ETHICS AND VALUES-BASED LEADERSHIP PROGRAM

Transformative Leadership is a program created with faculty from MIT Sloan School, Yale School of Management, and Cornell's Johnson School of Management, and adopted at other leading business and management schools. Students explore how to align professional values with their deep personal values and develop reflective thinking skills for ethical leadership.

We believe that genuine leadership requires both a compelling vision for the future and an ability to inspire and motivate across diverse constituencies. Research on leadership has substantiated that the capacity to positively and strongly influence others is highly related to a leader's character and personal values. Great leaders who understand and embody their core values are able to transform the aspirations of those around them and align their efforts with a purpose that transcends individual gain.

PROGRAM STRUCTURE



THE EXPERIENCE

Transformative Leadership provides a unique opportunity for executives and top decision makers to explore the meaning and practice of ethical leadership. Through discussions, exercises, and personal assignments, this workshop provides them with space to reflect upon the concept of success and what it means to live an extraordinary life. Our facilitators also provide them with a set of tools to help them better define success in their lives, as well as to help them find their personal leadership signature.



TRANSFORMATIVE LEADERSHIP

AUGMENTED BY TECHNOLOGY

The Center helps design, develop, and disseminate innovative tools for leadership and learning. These tools include the integration of applications, messaging platforms, and other tech based methods that focus on building and sustaining leadership.

Providing leaders with technological tools and systems encourages to promote ethical thinking in different environments and contexts. We provide an engaging experience for participants to strengthen foundational skills and character virtues – including perspective-taking, decision-making, and critical thinking.

Participants also get access to the Center's MITRA App— designed to help individuals identify and track their core values and emotions. Consequently analyze, measure, and use them as guides for action and insight to better align them with their behavior. For more information: <http://www.mitra-app.com>

DESIGNED FOR GLOBAL REACH

The Transformative Leadership program is currently offered in various regions throughout the United States, as well as Mexico, Colombia, and India.



We believe that Transformative Leadership Program fosters in participants a new mindset and change in consciousness. Participants discover and developed their own leadership signature through rigorous methods of inquiry.

This program brings the understanding and practice of leadership to a new level.

We are convinced that by supporting this program, we will help contribute to the training of gifted leaders with the skills to positively influence their organizations, communities, and societies.”

A COMMUNITY OF ETHICAL AND VALUES-BASED LEADERSHIP

The Center promotes and nurtures a network of strong leaders from within businesses, governments, and organizations around the world.



TRANSFORMATIVE LEADERSHIP

MODULAR LEARNING: A SUMMARY

The modular program consists of three modules taught by professors associated with The Center at MIT. The modules are delivered over multiple sessions with time in between to reflect and practice the techniques gained in course.

Module 1 Values-Based Leadership *18 hours*

Discovering and strengthening your Leadership Signature

- Discover the pillars of personal values.
- Articulate value-base motivation and aspirations.
- Connect motivation to effective decisions and actions.
- Establish personal values and strengths as the basis for powerful leadership.

Module 2 Transforming Oneself to Transform Others

18 hours

Thinking

- Identify limiting assumptions and inferences about self and others.
- Transcend personal limitations, beliefs and habits.
- Understand behavior as influenced by the environment and personal factors.
- Develop the capacity to perceive the values and motivation of others.

Module 3 Designing Integrated Purpose *18 hours*

Long-term Vision and Inspiration

- Communicate a compelling vision of leadership.
- Interest-based negotiation.
- Alignment of personal and professional purpose(s)
- Develop intentional action.



TRANSFORMATIVE LEADERSHIP

TAILORING THE PROGRAM

The Center designs custom training programs to deliver in corporate and other institutional settings. Tailored to address specific challenges of specialized professional fields, custom programs focus on developing the skills required of tomorrow's leaders to transform your organization. For more information contact The Center.

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